



Independent Quality Assurance Agency

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Mrs Lily May Smith
Principal
Jubilate Primary School
54 Mercury Road
Crowthorne
Midrand 1684

1st August 2016

Dear Mrs Smith

IQAA EVALUATION OF JUBILATE PRIMARY SCHOOL 2016

The professional, administrative and support staff form one happy unit, with a fierce determination to make JPS a school of excellence!
Brian Williams, IQAA Mentor.

I have read the relevant documents and reports pertaining to the evaluation of Jubilate Primary School. Collectively they portray a very happy, vibrant and productive environment and it is indeed remarkable to consider the school has served its community so admirably in the relatively short period of just seventeen years; those who have invested in its development since 1999 should be immensely proud of all that the school represents today.

It is pleasing to note that you had positive feedback from the Opinion Surveys. The evaluation team, most ably led by Elize Coetzee, has done well to effectively collate the salient points arising from the surveys, class visits and focus groups. The Report Writer, Amy Ferreira is also commended for the succinct compilation and editing of the Final Report. It is encouraging to glean that due attention has been given to the Recommendations from the Cycle 1 Report, and your Mentor has commented that he was amazed to realise exactly how much has been accomplished! This is a distinct indication of committed leadership, upheld by dedicated staff and a supportive community. The bedrock of any quality learning institution is the presence of dedicated and visionary leadership, and it is evident that these qualities abound

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Directors:

Samuel Isaacs (Chairman)
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Lynne Rivett-Carnac (Mentor Representative)

with you as Principal. No doubt you would concur that a head cannot solely attain and sustain such an accolade, and that effective leadership is invariably supported by a dedicated team.

You should feel heartened by the summary of the Major Strengths that are listed in the Report, in that it reflects the core purpose of any school – the provision of quality teaching and learning. Furthermore, this is encompassed in a close community in which the staff display a genuine care for the well-being of the boys and girls – and each other. Sadly very few schools can lay claim to sound, moral values that underpin the Christian foundation upon which Jubilate stands. Meaningful, holistic education should indeed comprise so much more than that which happens within a classroom and the academic curriculum.

There is, of course, scope for improvement in the functioning and management of any school. In interrogating the Areas of Concern, and the table summarizing the team's Recommendations for Action on School Improvement, it is apparent that they do not present insurmountable obstacles to the management of the school; the accompanying time frames and delegation of responsibilities all appear realistic, and it is encouraging to note that several aspects have received immediate attention. In these challenging financial times it is quite understandable that funding has yet to be secured to support the strategic development of the campus, such as the construction of a hall and the expansion of the extra-curricular programme. With careful financial management, good governance, unwavering faith and a large dose of patience such aspirations will be realised! I would suggest you formally table a twice-yearly review of these recommendations, to monitor progress and to foster informative communication with your community.

In conclusion I wish to congratulate Jubilate Primary school on a very positive evaluation. I trust that you are pleased with what has emerged from this Report, and that all are duly inspired as you reflect on past and present accomplishments, and future challenges. Thank you for the warm hospitality extended to our mentor, Brian Williams, who has been very mindful of your support and professionalism. We most certainly appreciate the competent manner in which the evaluation team undertook this demanding process. Your Mentor added a footnote in his correspondence to me... *'JPS may be a small school, but they are leaving giant footprints in their wake!'*

You may proudly share the report, and my concluding comments, with your school community.

A certificate confirming the completion of the evaluation will be sent to you in due course.

Yours sincerely,

Michael Hosty



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